



QUALITY AND ENVIRONMENTAL MANAGEMENT POLICY

IZHARIA, which main activity is **DESIGN AND DEVELOPMENT OF ENGINEERING PROJECTS: SUBSTATIONS AND HIGH & MEDIUM VOLTAGE LINES** has a quality and environmental management policy documented as detailed below:

- Compliance with legal and technical requirements and any other requirement subscribed by **IZHARIA** related to environmental aspects developed by its activity.
- Commitment to pursue pollution prevention, environmental protection and any other in the scope of the organization.
- Guide the activities and decisions of the company to meet the needs and expectations of customers.
- Ensure quality and environmental management of all activities to ensure the services provided to customers.
- Empower the staff autonomy and initiative to contribute more effectively to the achievement of the objectives of **IZHARIA**.
- Maintain a spirit of continuous improvement of the efficiency in all activities related to the system and customers.
- The Director and staff share and understand the management system as a way of work for each one of their activities.

This policy of quality and environmental management has been communicated to all staff of the company and all personnel and organization working on behalf of **IZHARIA** and is understood, implemented and kept up to date at all levels of the organization and, regularly, is performed to track its effectiveness and compliance.

Similarly, this integrated policy management is available to any person or organization interested in knowing.

The Directorate establish and review its environmental management and quality objectives and targets for each of the areas, with the defined policy as framework, fixing responsibilities to their achievement, establishing performance criteria and allocating the necessary resources, in order to achieving the integrated management policy generic objectives and targets.

Signed by: The Directorate
Date: 12/09/2017